



## No 2011 Cost-of-Living Adjustments for Retirement Plans

The Internal Revenue Service recently announced the following retirement plan limits for 2011 (none of which include any cost-of-living increases). These limits are listed below with a comparison to the 2010 limit:

Dollar Limit	2010	2011
<b>Defined Benefit Plan Benefit:*</b> I.R.C. § 415(b)(1)(A)	\$195,000	\$195,000
<b>Defined Contribution Plan:</b> I.R.C. § 415(c)(1)(A)	\$49,000	\$49,000
<b>401(k)/403(b) Elective Deferral:</b> I.R.C. § 402(g)(1)	\$16,500	\$16,500
<b>I.R.C. § 457(b) Deferred Compensation Plan:</b> (State and Local Governments and Tax Exempt Organizations) I.R.C. § 457 (e)(15)	\$16,500	\$16,500
<b>Age 50 or Older Catch-Up Contribution:</b> I.R.C. § 414(v)(2)(B)(1)	\$5,500	\$5,500
<b>Annual Compensation:</b> I.R.C. §§ 401(a)(17) and 404(l)	\$245,000	\$245,000
<b>Highly Compensated Employee:</b> (compensation in the prior year in excess of:)	\$110,000	\$110,000
<b>Top-Heavy Plan Key Employee:</b> I.R.C. § 416(i)(1)(A)(i)	\$160,000	\$160,000

\* For a participant who separated from service during 2010, the limitation under a defined benefit plan under Section 415(b)(1)(B) for 2011 is computed by multiplying the participant's 2010 compensation limitation by 1.0118 in order to reflect changes in the cost-of-living index from the quarter ended September 30, 2009, to the quarter ended September 30, 2010.